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Job Description: Children & Family Ministry Pastor

Main Goal

To provide spiritual leadership for Good News Church' ministry to children (birth-4th grade) and their families leading them into a growing relationship with Jesus Christ

Key Result Area #1: Leadership and Visioning

Supporting Goals: With the Good News vision, mission and strategy as the basis, give overall leadership and vision to the children and their families

Performance Standards:

- Annually establish 2-4 ministry goals that align with the church's vision, mission, and strategy
- Develop and implement plans to achieve specific ministry goals
- Regularly pray for the children and volunteer leaders for whom this position is responsible

Key Result Area #2: Spiritual Development

Supporting Goals: To provide a robust and biblical approach to the spiritual development of the children, their families, and volunteer leaders

Performance Standards:

- Actively participate in opportunities that encourage your growth as a spiritual leader (including having a professional and spiritual mentor)
- To develop and nurture adult leaders who are committed to growing in Christ and leading children
- Provide, develop and adapt appropriate curriculum that is consistent with the beliefs and practices of our church and denomination and with proven spiritual growth catalysts and disciplines.

Key Result Area #3: Teamwork and Equipping

Supporting Goals: To build relationships in order to recruit, equip and empower effective leaders for Sunday and Wednesday discipleship classes, VBS, etc....

Performance Standards:

- Recruit and lead a team to implement the ministry
- Prayerfully recruit, train and shepherd volunteer leaders with diverse gifts and personalities
- Develop and maintain relationships with children and their families
- Meet weekly/monthly with Senior Pastor for accountability and direction
- Collaborate with the entire staff on programs and activities that encourage faith nurturing relationships among children, families, and intergenerationally among the congregation

Key Result Area #4: Administration

Supporting Goals: To provide administrative oversight and coordination of the children's programs and regularly communicate with the congregation, church leaders, staff, children, families and volunteer leaders

Performance Standards:

- Use written, verbal and technological communication tools to effectively plan, organize and communicate with various teams
- Develop/participate and maintain a calendar of events/activities
- Maintain contact with children and parents; keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement
- Coordinate and communicate all calendar events with the administration office and staff
- Provide, develop and maintain consistent disciplinary and safety standards for children
- Develop and oversee the budget for the children's ministry
- Oversee ordering of needed supplies, curriculum and ministry materials
- Stay current with children's ministry practices by reading, attending leadership conferences, connecting with others in the children's ministry field, etc....

Qualifications and Skills:

- Be a growing Christian with a deepening personal relationship with Jesus Christ who can model this to others. This means a regular commitment to regular participation in weekend worship services, Bible reading, prayer, and sanctification as a Christian in all of life.
- Have a firm understanding and identity in the Gospel of Jesus Christ
- Have a humble heart, willing to be "last" as a servant and have a teachable spirit
- Be growing in elder-like character, knowledge, and skill (I Timothy 3)
- Be proficient in leadership recruitment and development, capable of casting and imparting a vision for ministry; be a self-motivated leader
- Have an enthusiastic, personable and approachable personality
- Possess strong communication skills and relational skills with students, parents, and staff
- Demonstrate organizational strength and creative abilities
- Have teaching experience
- Demonstrate knowledge of developmental levels of children
- Possess basic computer skills (e.g., word processing, email, etc.)
- Degree in Education or equivalent experience working with children (5 years preferred)
- Background check required

Reports to:

Good News Senior Pastor for accountability and development

Compensation and Requirements:

This is a full-time exempt position